



OUR COMPANY



Osterkamp Trucking, Inc. is a 40 year old stable, aggressive company committed to excellence for our customers and ourselves. We are a premier carrier with specialization in building materials.

The owner, Anthony H. "Gus" Osterkamp, Jr., started this company, with one tractor and trailer that he drove himself. He has built it into what our company is today by having Safety, Customer Service and Driver Satisfaction as his primary goals. His son, Hank Osterkamp is working hard to continue those same goals with the help of the dedicated managers that are focused to carry on the tradition!

We are looking to develop long-term partnerships with top quality Independent Contractors and sub haulers. We pride ourselves with choosing only the best drivers with which to do business.

We have a clear understanding of your needs and are committed to making our Independent Contractors feel at home. We also strive to keep you moving as much as you like, legally. When you are successful, we are successful.



OUR LOCATIONS

We have terminals in the following locations:

Corporate Office:

Main Recruiting Office
1350 East Philadelphia
Pomona CA 91769
(800) 716-3144

Southern California Flatbed Dispatch:

3810 Evans Hewes Hwy
Plaster City, CA 92269
(800) 426-8056 // (760) 358-7714
3 West States (CA, NV, AZ)

Northern California Flatbed Dispatch:

6375 N State Street
Calpella, CA 95418
(800) 232-4547 // (707) 468-9317
5 Western States (CA, AZ, NV, OR, WA)

Central California Doubles Van Dispatch:

17708 Avenue 23 ½
Chowchilla, CA 93610
(800) 634-1120 // (559) 665-4804
5 Western States (CA, AZ, NV, OR, WA)

Northwest Flatbed/Van Dispatch:

29060 Dike Road
Rainier, OR 97048
(503) 556-2700
Flatbed/Vans (OR, WA, ID, NV)

- You can call any of the above offices and ask for information
- You can call Recruiting Department @ (800) 716-3144, 8am to 5pm M-F
- You can also email us at recruiting@osterkampgrp.com



BONUSES & BENEFITS

- **Great Pay**
Potential yearly income of up to \$140,000
- **Year Round Work**
- **We operate mostly in five states CA, AZ, NV, OR, WA**
Be home 90 percent of weekends & several times during the week!
- **Settlements are on the 15th and the end of the month**
- **We pay Fuel Surcharge, adjusted every month.**
- **No charge for Trailer usage**
- **Help with Equipment, Licensing & Permits if needed**
- **Company helps hardworking Owner Operators with repair bills!**
- **Lease Purchase program available for drivers to become Independent Contractors**
- **Truck rental available when your tractor is down**
- **Great equipment**
Great Trucks and aluminum flatbed trailers with air ride suspension. Best in the industry!
- **First set of Tiedown Equipment is Free! (Estimated value \$2,000)**
- **Monthly Performance Bonus**
10,000 miles \$250
- **We offer T-chek cards for fuel and weekly advances of up to \$200**
- **We offer direct deposit**
- **Drivers Relations Support / English & Spanish speaking Personnel**
- **Driver of the Year Awards // Driver Appreciation Month**
- **Annual Safety awards and Banquet**
- **We offer Liability Insurance and Workers Comp Insurance if you qualify as a lease contractor**
- **Small Loans available through company, provided the Independent Contractor is in good standing and has proven performance**



QUESTIONS & ANSWERS

- 1. HOW OFTEN DO I GET HOME?** Most weekends and once or twice during the week
- 2. WHAT TYPE OF DISPATCH DO YOU USE?** We pre-plan our dispatch as much as possible. This requires our Independent Contractors to communicate in advance, whenever possible, any needs they have for days off, truck repair, etc. Good communication is key for our success as well as yours.
- 3. WHAT ARE YOUR HIRING REQUIREMENTS?** You must be at least 25 years of age and have had no DUI, DWI, 2-point violation or felonies. You can have no more than 2 moving violations and 1 accident on your DMV printout in the last 36 months. You must have at least 2 years of experience and no positive drug or alcohol tests, ever. You must have or be willing to get a CA#, register for the BIT program with CHP, and a Motor Carrier Permit through the state of California.
- 4. WHAT ARE YOUR TRUCK REQUIREMENTS?** For the Flatbed division, your truck must weigh less than 17,500 pounds with 100g of fuel. It must be a 3 axle and be able to pass our BIT approved inspection. You must have \$750K Bobtail Insurance and we strongly recommend having Physical Damage Insurance and be willing to prorate your truck for 11 western states. If you do not have money for licensing, Osterkamp Trucking can advance the money on your behalf, but your truck will be prorated under our fleet for the 1st year.
- 5. EXAMPLES OF PAY RATES:**

Plaster City to LA = \$338.⁰⁰
LA to Bay Area = \$400.⁰⁰
Bay Area to LA = \$400.⁰⁰
Ukiah to Phoenix = \$972.⁰⁰
Plaster City to Phoenix = \$412.⁰⁰
Plaster City to Tucson = \$520.⁰⁰
Plaster City to Las Vegas = \$420.⁰⁰
USG Plant OR to Auburn WA = \$220.⁰⁰
Same load to the max = \$261.⁰⁰

Chowchilla to LA = \$395.⁰⁰
Chowchilla to Bay area = 300.⁰⁰
Chowchilla to Phoenix = \$920.⁰⁰
Chowchilla to Portland = \$780.⁰⁰
Chowchilla to Las Vegas = \$720.⁰⁰
Chowchilla to Boise = \$998.⁰⁰

USG Plant OR to Marysville WA = \$335.⁰⁰
Same load to the max = \$358.⁰⁰



SUBHAULERS

Subhaulers are Owner Operators with their own authority who haul for anyone they wish. They don't sign a lease. They haul with trip-lease by the load. In order to haul for us as a subhauler, you need to meet at least of the following:

- Own more than one tractor
- Have a driver, not the owner, drive the tractor
- If the owner and driver are a relationship other than husband & wife

If you meet at least one of the above, then you can haul our loads as a subhauler. You need to have all of the following:

- ❑ A CDL, SSN, Med Card
- ❑ Registration for the Tractor
- ❑ CA #
- ❑ Motor Carrier Permit
- ❑ Enrolled in BIT program
- ❑ Paid 2290 form
- ❑ Enrolled in a Drug Consortium Program
- ❑ If owner is not driving, workers comp is needed on the driver
- ❑ Own insurance
 - \$1mill Liability Coverage
 - \$100K Cargo Coverage
 - \$15K Un-identified Trailer
 - Our company as additionally insured and certificate holder
 - If someone other than owner driving, have that driver be insured also
- ❑ Prorated Registration
- ❑ DOT Authority
- ❑ ICC Authority
- ❑ IFTA Permit
- ❑ Single State Permit